

Vice Chair's report



2021 was a challenging year for all of us, particularly those whose family and friends were directly impacted by Covid-19. From the Trust's perspective, the pandemic affected our land and engagement work particularly in the spring and winter of 2021. There were, however, opportunities to rethink our ways of working and our processes and systems. This enabled the Trust to enter 2022 as a more resilient organisation with great optimism for the future.

Our financial position remains strong. This provides us with resources that will enable us to help more people and communities realise the societal benefits of wild places, as well as deliver our charitable purposes. These are the same as when the Trust was established in 1983: to conserve and protect wild places with their indigenous animals, plants and soils for the benefit of present and future generations.

During 2021 we adopted new Articles of Association that provide a strong framework for the governance of the Trust. The Board of Trustees spent much of the year developing a new strategic plan for the period 2022-2026. This focusses on inspiring people about the benefits of wild places across the UK and showcases how wild places can tackle the climate crisis and reverse biodiversity loss.

Some of the highlights of 2021 included:

the completion of the Nature Scot Peatland Action project to restore 35 hectares of peatland at Strathaird in Skye; our advocacy and support of the results of the independent Deer Working Group report that proposes substantial changes to deer management in Scotland (the majority of the recommendations of this report have been accepted by the Scottish Government); our purchase of the Kilmarie Hatchery site, which is surrounded by Trust land on Skye, and offers great possibilities for the future; the launch of our policy proposal on a Carbon Emissions Land Tax that was strongly supported by Scotland's Climate Assembly; and many more exciting and ambitious activities.

The Trust wishes to express thanks to Dave Gibson for his chairmanship in 2021. A big thank you to our fabulous staff who have worked hard to deliver so much in a difficult year; to our Members for their continuing support; and to our Trustees for their diligent and thoughtful contribution throughout the year.

Jane Smallman Vice Chair

John Muir Trust

Cover photo: Blà Bheinn, Isle of Skye by Alexander M Weir

ACKNOWLEDGING SUPPORT FROM:





ANNUAL REPORT SPONSORED BY



Geared up for the outdoor

A full list of Trust supporters are on the back page.

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John Muir Trust milestones



CEO's report



In November 2021, COP26 seemed to signal a turning point in the protection of our planet's wild places, as political and business leaders finally faced up to the gravity of the climate and biodiversity crisis. Four months on, and world events once again cruelly expose the fragility of our turbulent world. But the enduring reality remains: our natural world is in serious peril. Our work is more vital than ever before.

Thousands of environmental and nature conservation charities and campaigning organisations worldwide are contributing to a great collective effort to halt and reverse ecological destruction. While the John Muir Trust is a valuable part of this collective effort, it has a unique role to play in protecting wild places.

Before I say more about how we respond to these events, I want to pay tribute to one of our Trustees, the late Phil Graves. In the final stages of a terminal illness, Phil attended the December Board meeting, lucid, committed and precise in his oversight duties. He stayed to see the Board agree our approach to wild places over the next five years. We were both honoured and humbled by his presence.

Together our team of staff, Trustees and Members have made huge strides in helping position the Trust at the forefront of advocating for wild places across the UK. At the heart of that endeavour is the idea of three essential freedoms for wild places: freedom for nature to flourish within wild places; freedom for people to benefit emotionally and physically from wild places; freedom for communities to thrive socially and economically within wild places.

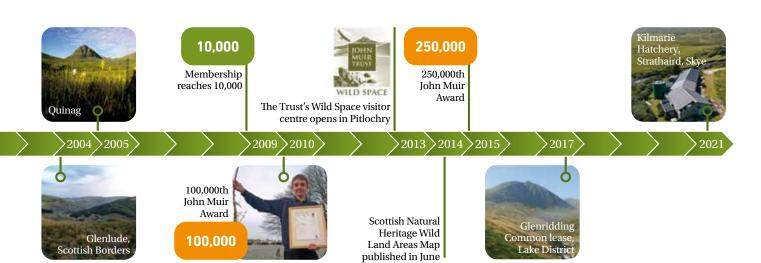
To help us rise to the challenges ahead, internal governance is being updated and new processes and systems introduced. Externally, we have forged new connections, strengthened existing partnerships, launched new policy campaigns, engaged with key decision-makers, pioneered innovative land management projects and produced a wealth of information in a range of accessible formats.

In this report you will see just a glimpse of our activities, which I hope will leave you feeling confident and inspired by our direction of travel.

I thank you all for your support and firmly believe that if we protect our wild places, we protect the whole of Planet Earth for generations to come.

David Balharry Chief Executive John Muir Trust TRUSTEES at 31/12/21
Alan Dobie,
Patrick Cadell,
Richard Eastmond,
John Finney,
Dave Gibson,
Jim Gibson,
Philip Graves,
Emily Henderson,
Clare Jefferis,
Chris Loynes,
Raymond Simpson,
Jane Smallman,
Andrew Whitfield,
Sheila Wren

JOHN MUIR TRUST MANAGEMENT TEAM David Balharry, Chief Executive; Mike Daniels, Head of Policy and Land Management; Kevin Cumming. Regional Delivery Manager (Central) Kevin Lelland, Head of Development and Communications; Emma Reed, Head of Engagement (on secondment from Sept 2021); Kerry Ross, Director of Finance and Resources.





Repairing and enhancing

Working with others to repair and enhance ecosystems and landscapes

The UK's wild places had more visitors than ever in 2021. Without careful monitoring and decisive action, footfall and rainfall can turn paths into deep scars disfiguring the places we love to visit.

Thanks to the generosity of Members, supporters, trusts, foundations and government agencies: local contractors and volunteers helped repair and rebuild footpaths on the wild places in our care.

At Nevis, the Steall Gorge path was closed for a week following a partial collapse. Contractors halted the erosion and stabilised the path using 20 tonnes of rock flown in by helicopter. They spent 43 days maintaining the path in general.

In the Lake District, two part time local contractors have been steadily blocking footpath short cuts, creating drainage and maintaining the path up and on top of Helvellyn. Thanks to our partners, a helicopter dropped stone enabling them to repair a section of main route to Red Tarn.

Contractors also helped repair three kilometres of the main mountain path on Schiehallion by realigning and landscaping it, as well as the path to Sandwood Bay - where they pitched, widened and resurfaced it to protect vulnerable habitat. On Quinag, contractors completed essential path work on the Sail Gharbh summit route when 30 tonnes of stone was flown in to fix a 70 metre section of badly eroded path. Further work took place on the lower section when 600 metres of path were restored and upgraded.

On Skye, we installed interpretation boards explaining the peatland restoration project near the Blà Bheinn car park. The project involved restoration of 36.5 hectares of peatland by felling and extracting 17 hectares of Sitka spruce near Blà Bheinn, smoothing the ground, and blocking ditches to raise the water table.

Other Skye highlights included a purchase of 14 acres of land. Known as Kilmarie Hatchery, the area shares an access route with Strathaird Farm and includes a lochan, a residential dwelling and some outbuildings. Also at Strathaird, we started planting 40,000 native trees

Our volunteer heroes

After a year of avoiding each other, 2021 enabled us to get together again and get some practical work done.

Six volunteer work parties removed 200 kgs of litter from Ben Nevis and 82 kgs of litter from Steall Gorge.

On Schiehallion, five volunteer work parties focused on tree planting and bracken control.

In collaboration with Fix the Fells, seven work parties dismantled cairns, cleared drains and stabilised a landslip using coir matting at Glenridding Common.

The Glenlude team held over 30 volunteer work parties, with 20 of our regular volunteers giving over 100 days of conservation work including planting over 850 native trees in brash hedges. In all 1,020 saplings were planted.

Eight volunteer work parties helped remove invasive species like rhododendron, prickly heath, fuscia and cotoneaster from woodland and peatland on Skye.

At Quinag, 54 people contributed over 16 volunteer days, helping with bracken bashing, survey work, path maintenance, litter picking and painting the footbridge.

And finally, six volunteers helped remove over 750 kgs of marine litter from one beach at Sandwood.



at Keppoch and ran a successful pilot of an agricultural plastic waste collection scheme at Strathaird Farm. It collected two tonnes of plastic from the Sconser, Torrin and Strathaird crofting communities.

To help with the increase in visitors, we employed seasonal rangers at Glenridding Common, Schiehallion and Sandwood. They helped us protect the wild places in our care by: raising awareness about responsible access; removing litter and fixing fire burn sites; repairing paths by clearing cross drains; and conducting surveys to inform our engagement activities in the future.

We continue to work in partnership with local communities and supporters. At Schiehallion, we planted 1,500 trees in the Braes of Foss area, helping connect native woodland in the area as part of the Heart of Scotland Forest Partnership.

At Glenridding, nine local volunteers are helping grow rare

willow species for planting out on Glenridding Common, while at Sandwood we worked with the local Leave No Trace group to install signage to encourage responsible behaviour from visitors.

At Glenlude, 100 pupils from George Watson College in Edinburgh volunteered for nine days removing old fences, planting trees and more. The Glenlude team worked with two heavy horses from Teamwork Horse Logging, which helped us move and stack felled timber and also arranged the removal of 10 hectares of infected larch, which will be restocked with native species.

At Quinag, the team partnered with the Assynt Field Club on the Quinag Wildlife Project to gather information about the property's wildlife and Gaelic place names. We also co-funded a new Assynt Community Deer Larder to replace the old one at Glencanisp.

Case for support

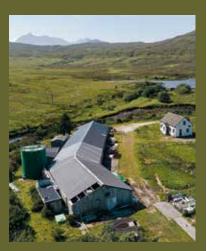
Repair and enhance

We will repair and enhance suitable areas of land by enriching biodiversity and by working collaboratively with others to achieve landscape-scale restoration of natural processes (for example, the expansion of native woodlands).

This natural transformation has the potential to deliver multiple public benefits, including revitalised rural communities, reduced carbon emissions, improved soil fertility, stronger flood defences, and deeper connections between people and place.

Help us repair and enhance wild places by enabling us to:

- Increase the number of wild places that are managed sustainably and progressively, using the Trust's rigorous Wild Land Management Standards as key measures.
- Implement a sensitive upland path repair programme, in response to increased erosion on popular routes.
- Encourage natural regeneration of woodlands, planting native trees where necessary.
- Introduce landscape-scale initiatives with landowners and communities, positioning the Trust at the forefront of conservation in the future.



Our purchase of 14 acres including Kilmarie Hatchery on Skye has lots of potential for the community. HOTO: JOHN MUIR TRUS



Protecting and conserving

Speaking up for the benefits of wildness and collaborating with others to prevent the loss of wild places

The pandemic may have hindered some of our engagement activities in 2021 but saw no let-up in the work of the Trust's dedicated Policy Team. Here are some of the highlights.

We published a manifesto ahead of the 2021 Scottish Government with eight ambitious but practical measures that could help transform Scotland's natural environment for its local people and visitors; accelerate our path towards net zero carbon; and provide opportunities in fragile rural communities.

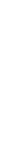
This included a proposal for a Carbon Emissions Land Tax that we believe could significantly move landowners in Scotland towards managing land as a natural carbon store. Following feedback from experts around the UK, we published a revised version of our Carbon Emissions Land Tax proposal later in the year. It was shared with a wide range of people at COP26 fringe events including: families at Dynamic Earth in Edinburgh; online participants of an event with the Scottish Ecological Design Association, and with Chris Packham at the REVIVE National Conference for grouse moor reform.

To help the Trust move toward carbon credibility, we employed a dedicated Carbon Officer to help us asses our carbon footprint baseline and help us reduce our emissions over the coming years.

We continue to work with partners to champion biodiversity. We joined others in Wildlife and Countryside LINK in a letter urging the UK Environment Minister to better protect peatlands from burning. In Scotland, we joined Scottish Environment LINK's Nature Champions initiative, which asks Members of the Scottish Parliament to speak up and act for the protection of Scotland's threatened species and habitats. We were delighted that Maree Todd (SNP) took up the role as champion of the lesser butterfly orchid, Lorna Slater (Scottish Greens) for golden eagle, and Anas Sarwar (Labour) for upland birchwoods.

The Trust's ongoing campaign to encourage sustainable deer management in Scotland was boosted when the Scottish Government accepted virtually all of the recommendations proposed by the independent Deer Working Group – whose report we had fully endorsed. In response we are moving to increase deer culls and







explore options for developing long term community hunting models on the land in our care. This will help maximise natural carbon sequestration on the wild places in our care with the active involvement of local people.

Local communities helped compile our hard-hitting visitor management report – 'Frontline realities: rural communities and visitor pressures'. The report acknowledged the benefits of tourism, but also the considerable costs to the environment that go with it.

We interviewed 37 community representatives living in remote but popular tourist destinations, with 97 per cent of interviewees reporting concerns over litter, human waste, congestion on local roads and inappropriate 'wild' camping.

Our work to speak up for wild places continues. After reviewing the Scottish Government's Position Statement on its fourth National Planning Framework (NPF4) draft – a policy document that will shape how land is used and developed in Scotland to help the country achieve its net zero by 2045 goal – we submitted our response and urged Members to do likewise. A draft of the Fourth National Planning Framework was published at the end of 2021 and the Trust has submitted a response to this also. We asked the government to retain protection from inappropriate development for our most sensitive wild places.

The pressure on our finite wild land resource was as high as ever during the year. We responded to consultations around the UK and monitored dozens of proposals that could impact on wild land – from onshore wind farm proposals to fish farms. We objected to inappropriate plans for developments in a Wild Land Area near Lairg in Sutherland (Sallachy wind farm and Achany Extension wind farm); on peatlands in the Isle of Yell; and plans to expand a fish farm at Loch Hourn off the coast of Knoydart.

Case for support

Protect and conserve

We will protect and conserve wild places across the UK, seeking to reduce the twin threats of inappropriate development and damaging land management practices.

Since the John Muir Trust was founded, our wild world has diminished drastically. Tens of thousands of species are lost every year as a result of human activity. Habitats are destroyed for development and agriculture, and climate change is threatening our global ecosystem. We want to protect and sustain wildness with people and nature at the heart of that process.

Help us protect and conserve wild places by enabling us to:

- Influence the priorities of all UK Governments, administrations and agencies to embed wild land/wildness-related objectives into their policies and programmes.
- Persuade decision-makers of the need to protect our wild land and wild places from damaging land management practices and inappropriate development.
- Seek new ways to manage land through acquisition or partnership.
- Better manage and engage with visitors across all the properties and places in our care.



Sharing our proposal for a Carbon Emissions Land Tax at a COP26 fringe events at Dynamic Earth.

PHOTO: MAJDANIK PHOTOGRAPHY



Inspiring and connecting

Working with others to inspire people to connect with, enjoy and care for wild places

As Covid-19 restrictions lifted, John Muir Award activity increased, volunteer opportunities opened up and we launched two Junior Ranger programmes.

Moving out of lockdown we saw a nearly 40 per cent increase of John Muir Award activity in schools. In 2021 we supported 1,696 organisations to engage 21,813 Award participants with wild places and the John Muir Trust. Scottish schools achieved 9,584 John Muir Awards - 20 per cent of these by pupils experiencing some form of disadvantage either socially, physically, or financially. We are now working with 305 schools across Scotland to provide the John Muir Award in 32 local authority areas.

While the pandemic shone a light on social inequalities within our society, it also highlighted just how important connecting to wild places is for our health and wellbeing. In Scotland, we continued to strengthen societal understanding of the value of wild places through John Muir Award partnerships helping reduce the poverty related attainment gap.

The growth in Award activity was certainly encouraging, but we also recognised that teaching staff were still experiencing tough times. In response, we developed a bespoke package of additional support for secondary schools, delivering online sessions and providing lesson plan ideas that supported remote learning.

A National Park partner report showcased how the John Muir Award helped inspire people to tackle the climate crisis and reverse biodiversity loss.

Following a successful pilot project, Natural Resources Wales

agreed to provide funding so that every school in Wales could have the opportunity to connect with, enjoy and care for wild places through the John Muir Award. The aim is to reach over 13,000 pupils during a three-year project with information, advice and guidance from the Trust.

The funding will also enable educators to access a suite of free Welsh language and curriculum focussed resources, as well as training and development opportunities.

The Trust's three-year partnership with London Wildlife Trust,
Headliners and London Youth - to get young Londoners involved with nature conservation and improve the diversity of people involved in the natural heritage sector - had a huge impact. The John Muir Trust now has a better understanding of youth organisations in London, and how to best meet the needs of organisations that may not have a nature or wildlife focus

Twenty young people in Scotland took part in the pilot Junior Ranger programme. Over the academic year pupils from Lochaber High





School and Ullapool High School met fortnightly to learn about land management at Quinag and Nevis from Trust staff supported by our partners.

The Junior Rangers are encouraged to speak up for the benefits of wildness and play a part in preventing the loss of wild places. They're learning about everything from wildlife and habitat monitoring to land management, visitor engagement and carbon capture.

Another six adventurers received funding from the Des Rubens and Bill Wallace Grant to enable them to seek out life-changing experiences in wild places, in ways that benefit them and the wild places they visit. This year's educational and scientific adventures took place in Scotland and its islands.

Our Local Members' Groups continued to meet online during 2021. The NE Scotland Members' Group held two talks, with guests including young conservationist Gus Routledge and Andrew Painting from Mar Lodge. The NW England Members' Group heard updates from Trust staff and partners at

the Hardknott Forest and Wild Ingleborough projects, and London Members enjoyed hearing from guest speaker Sarah Xu about the importance of biodiverse cities and having communities at the heart of conservation.

The year saw us attending events in person again. In June, we celebrated 21 years of caring for Nevis by greeting people at a stall at the Nevis Visitor Centre, while a volunteer work party repaired the path up Ben Nevis. Our team also attended the Skyline Scotland race weekend, Sheffield Adventure Film Festival, Moffat Golden Eagle Festival and Kendal Mountain Festival.

Kendal saw us debut our new mountain woodland film made in collaboration with climber Dave MacLeod and, once again, we were proud to support the Open Mountain event that helps amplify underrepresented voices in the outdoors.



Case for support

Inspire and connect

We want to inspire people by encouraging them to connect with, enjoy and care for wild places and wild nature and to get involved in managing and repairing natural systems.

Help us inspire and connect with people by enabling us to:

- Confidently position the Trust as an expert voice on the benefits of wild places.
- Be a relevant and inclusive organisation working in varied partnerships and increasing the diversity and scope of our supporters.
- Maintain John Muir Award activity across the UK, and engage with a wide range of people (especially those who face disadvantage) and inspire them to understand and care for wild places.
- Grow public support for wild places, including in communities that live within or close to wild land areas.
- Influence decision-makers, nationally and locally to recognise that wild places can contribute to social, economic, educational, health and environmental progress.



Our first two groups of Junior Rangers enjoyed learning about conserving their local wild places at Quinag and Nevis. HOTO: JOHN MUIR TE

Financial report

I am pleased to present the accounts for 2021 and to record our appreciation to Kerry Ross and her colleagues for their work in producing them against very tight deadlines.

The 2021 budget prudently anticipated a deficit of £580k but we are delighted to report that the year has ended with a surplus of £1,342k. The most significant reasons for this are a significant improvement in our legacy income of £625k above budget, net gains on investments of £496k, and land costs being £452k lower than budget.

Total income in 2021 was £4m compared to £3.5m in 2020. The significant constituents of 2021's income are:

- £885k (2020: £500k) of grants and charitable trust donations towards our Award, engagement and land activities
- Legacy income of £1,625k (2020: £1,625k) from 30 (2020: 28) individuals.
- Membership subscriptions of £368k (2020: £359k).
- £67k received in the year for an employment and training scheme partnership with the ALA Green Charitable Trust (2020: £264k).
- Donations of £530k (2020: £551k) including over £50k corporate donations to woodland work, a donation in memory of Rob Steel from his wife, and an unrestricted donation from Simon and Anne Thompson.
- Investment income of £85k (2020: 67k).

Total expenditure in 2021 was £3.1m (2020: £2.6m) marking a notable increase on 2020 when the Trust's activities were curtailed by COVID restrictions. £2.3m of that expenditure (including allocated overheads) (2020: £2.3m) is spent directly on our

charitable activities. Cost movements of note from 2020 to 2021 are:

- Staff costs increased by £141k as the Trust recruited to key positions to deliver the new strategy. Staff related costs also increased by £52k including £33k in additional training
- Land costs (excluding support and governance) increased by £241k, predominantly on woodlands, peatlands, and footpath activities.
- Support and governance costs (excluding salaries) have increased by £101k including additional professional fees of £35k connected to the governance review and the purchase of Kilmarie. Depreciation also increased by £29k due to increased capital investment.

The JMT Trading Company made a profit of £15k (2020: £5k profit) which comprised trading income of £103k (2020: £55k) offset by merchandising costs and the recharge of certain salary costs from the Trust. Timber harvesting income has increased by £14k in the year and the Trading Company also undertook consultancy activities, generating income of £17k (2020: nil).

We have ended 2021 with general reserves of just over £3m. This is significantly higher than the Trust's policy of holding general reserves of between £1.2m and £1.8m and is due to the following reasons:

- · The Trustees are committed to utilising restricted and designated funds first, where possible, aware that the legacy income which drives such a significant portion of unrestricted funds is in no way certain to continue. In 2021, 51% of the Trust's costs utilised restricted or designated funds (2020: 36%).
- · The increased unrestricted legacies and unrealised gains (aggregate £1,121k) contribute by far the largest portion of the increase

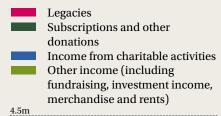
- above reserves policy level. Indeed, removing the unrealised gains and reducing the legacies down to budget level would take the general funds just £92k above the reserves policy. £397k of the legacies total has been received in 2022 or not yet received but taken back into 2021 under the SORP accounting estimates rules.
- The Trustees have designated £1,288k of reserves towards strategic projects in 2022 and beyond, recognising the ambitious strategy set out for the next five years. The projection is that the Trust will invest all its reserves (above the lower limit of the policy) and so carrying additional reserves will support the Trust to deliver against its strategic goals with the resources it requires.

The Trust's 2022 budget was approved in December 2021 and marks the first year of the new corporate strategy. Income is budgeted at £3.6m and costs at £4.3m, the latter being a significant increase on 2021's cost level. This increase in costs will be funded from the reserves the Trust holds (including the additional unrestricted amounts) and signals the increased investment the Trustees have approved to effect delivery against the ambitious corporate strategy targets.

More than ever during these unprecedented times, we are grateful for the support that our Members and supporters have shown the Trust. We remain aware that legacy income continues to be a significant constituent of our income and so are developing additional ways to support the Trust's activities by diversifying our income streams.

Iim Gibson Finance Committee Convenor

Fig 1: Total income



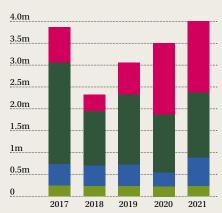


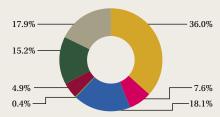
Fig 2: Charitable expenditure





Fig 3: Reserves (excluding fixed assets and heritage properties)

- General reserves
 - Designated funds land
- Designated funds projects
- Restricted policy
- Restricted awareness
- Restricted land management
- Restricted land (purchase only)



Note: Land management includes donations which could be used for either/both management or acquisition.

Consolidated Statement of Financial Activities incorporating Income and Expenditure Account (extract)

for the year ended 31 December 2021

	2021	2020
	£'000	£'000
INCOME AND ENDOWMENTS FROM:	2 000	2 000
Donations and legacies	3,107	3,014
Charitable activities	664	318
Other trading activities	139	84
Investments	85	67
Other	5	8
Total income	4,000	3,491
EXPENDITURE ON:		
Raising funds	422	384
Charitable activities:		
Land	1,499	1,136
Awareness	961	884
Policy	272	162
Total expenditure	3,154	2,566
Net gains on investments	496	142
Net income	1,342	1,067
Fund balances brought forward	10,423	9,356
Fund balances carried forward	11,765	10,423

Consolidated Balance Sheet (extract) as at 31 December 2021

	2021	2020
	£'000	£'000
Tangible assets	718	493
Heritage properties	2,617	2,573
Investments	6,198	4,698
Current assets	2,489	2,985
Current liabilities	(257)	(326)
Total net assets	11,765	10,423
Unrestricted funds		
General reserves	3,014	2,734
Designated reserves	2,918	1,772
Heritage properties	2,617	2,573
	8,549	7,079
Restricted funds	3,216	3,344
Total funds	11,765	10,423

This information is a summary of the Statement of Financial Activities and Balance Sheet derived from the group financial statements, which received an unqualified audit report from Johnston Carmichael LLP and were approved by the Board on 30 March 2022. It may not contain sufficient information to allow for a full understanding of the financial affairs of the charity.

The group's statutory financial statements are available free of charge on the Trust's website (www.johnmuirtrust.org) or by writing to the Director of Finance and Resources, John Muir Trust, Tower House, Station Road, Pitlochry PH16 SAN. The group financial statements have been submitted to the Office of the Scottish Charity Regulator.

Looking ahead to 2022

Some of our priorities for 2022 include:

- Champion policy and legislative actions that protect, create, and restore wild places.
- Develop and implement grazing management plans for our properties in Scotland to deliver exemplary land management.
- Develop standards to drive improvements in the management of wild places.
- Hold a national Members' Gathering to introduce Members to our new corporate strategy.
- Implement a new regional staff structure and review business processes within the Trust to ensure maximum effectiveness and efficiency.
- Ensure the Trust's values and activities connect all to wild places through fairness, equality of opportunity, respecting each other's differences, and creating environments where everyone feels welcome.

Thank you

The support from our members, our friends, our community fundraisers and from our donors is invaluable. We cannot name each individual, but a heartfelt thank you to each and every one of you.

LEGACIES

Arthur Charles Boswell Grahame Leslie Downer lain Morrison Dyce Anthony William Edwards Miss Jean R Guild John Valentine Hollingsworth Edna Hilda Hunt David Harry Lee Ruth Logie Alison Lyon Morag MacAskill Alan Michael Macrae David Henry Noble Daphne Hazel Pritchard June Fraser Thompson Kathleen Thornley Alan Raymond Wells John Whitehurst Michael Allan Wilson Barry Maurice Winston Rhona Christine Wood Philip Andrew Young

PARTNERS

Richard Allan **Goff Cantley** Consano Earth Peter Charlton & Val Crookes John Crombie Roger Everett Tony Gladstone Evelyn Grant Clare Harris Nicola Howarth Gordon McInnes Carol Pudsey Tim Raffle Barry Rose Tarquin Shipley Callum Sword Andrew Telfer Simon & Anne Thompson Maude Tiso Alan & Karami Ure Sally Westmacott John Young

CHARITABLE TRUSTS, **FOUNDATIONS AND GRANTS**

AEB Charitable Trust ALA Green Charitable Trust Anderson Burgess Charitable Trust Braithwaite Bell Charitable Trust Castansa Trust

Chapman Charitable Trust Clocaenog Forest Community Fund

Corra Foundation Craignish Trust Daniell Trust

D'Oyly Carte Charitable Trust Dr Elizabeth Calder Memorial

Esmée Fairbairn Foundation Ettrick Charitable Trust Fat Face Foundation Folio Trust Gannochy Trust Gatliff Trust Gibson Graham Charitable Trust Gordon Fraser Charitable Trust **Gunter Charitable Trust** Gwynt Y Môr Community Fund Inspiring Scotland J & J R Wilson Trust Janelaw Trust

Lizandy Charitable Trust Lucie Allsop Memorial Fund

March Brown Charitable Trust Mintaka Trust

Miss EC Hendry Charitable Trust Mrs JMF Fraser Charitable Trust National Lottery Heritage Fund Natural England

Natural Resources Wales

NatureScot Nineveh Trust

Oakdale Trust

Rhyl Flats Community Fund Richard Budenberg Charitable

Scottish Forestry

Scottish Government Scottish Mountaineering Trust Stichting Polar Lights Stichting Teuntje Anna (TA Fund) Sylvia Aitken Charitable Trust Tay Charitable Trust Tennant Southpark Charitable Trust

Thistledown Trust Wallace Family Trust William Brake Foundation William Grant Foundation Woodland Trust Scotland

CORPORATE MEMBERS

PEAK PARTNERS J & L Gibbons, Matthew Algie, Mountain Equipment, Tiso

GOLD MEMBERS Ben Lomond Gin, Berghaus, Glasgow Vein Clinic, Original Mountain Marathon, ST&G's Marvellous Maps, Walk Highlands

SILVER MEMBERS King's Manor Hotel, Shibui Tea

BRONZE MEMBERS Bookspeed, Dean Allan Photography, DGR Motorhomes, Irvine Springs, Mini Mountain Marathon, Rookery Craft Mead, Stag & Bear, The Green Greyhound

Thank you also to all other companies who provide support with donations, payroll giving and in-kind work on our behalf, with special thanks to Intelligent Growth Solutions, Profitmaster and River Rock Whisky.

PARTNER ORGANISATIONS AND SUPPORTERS

Alliance for Scotland's Rainforest, Assynt Field Club, Assynt Foundation, Emil Blum/Calumma Design, Cairngorms National Park Authority, Coigach & Assynt Living Landscape Partnership, Community Land Scotland, Connect Communications, Dave MacLeod, DX Films, East Ayrshire Council, Field Studies Council Scotland, Fort William Mountain Film Festival, Heart of Scotland Forest Partnership, Inkcap Design, John Muir Birthplace Trust, Kendal Mountain Festival, Keswick Mountain Festival, Knoydart Foundation, Lake District National Park Authority, Langholm Initiative Community Development Trust, Loch Lomond and the Trossachs National Park Authority, Locofoco, London Wildlife Trust, Nevis Landscape Partnership, North Harris Trust, NorthWest2045, The Outward Bound Trust, Phoenix Futures, The Ramblers Association, Scottish Environment LINK, Scottish Landscape Photographer of the Year, Sheffield Adventure Film Festival, Southern Uplands Partnership, South of Scotland Enterprise, Telford & Wrekin Local Authority, Thirlmere Resilience Partnership, Urdd Gobaith Cymru, Urras Oighreachd Ghabhsainn, Vertebrate Publishing, Wales Environment LINK, West Harris Trust, Wild Land Ltd, Wilder Carbon, Wildlife and Countryside LINK, Yearn Stane Project